



CREATING EQUITABLE EDUCATION OPPORTUNITIES

(ON THE ROAD TO GREATNESS)

School District of Fort Atkinson Equity Plan/Vision

OUR JOURNEY TO DATE.....



ICS EQUITY MODEL

ICS Equity Four Cornerstones:

Cornerstone 1:
Focus on Equity

Cornerstone 2:
Align Staff and
Students

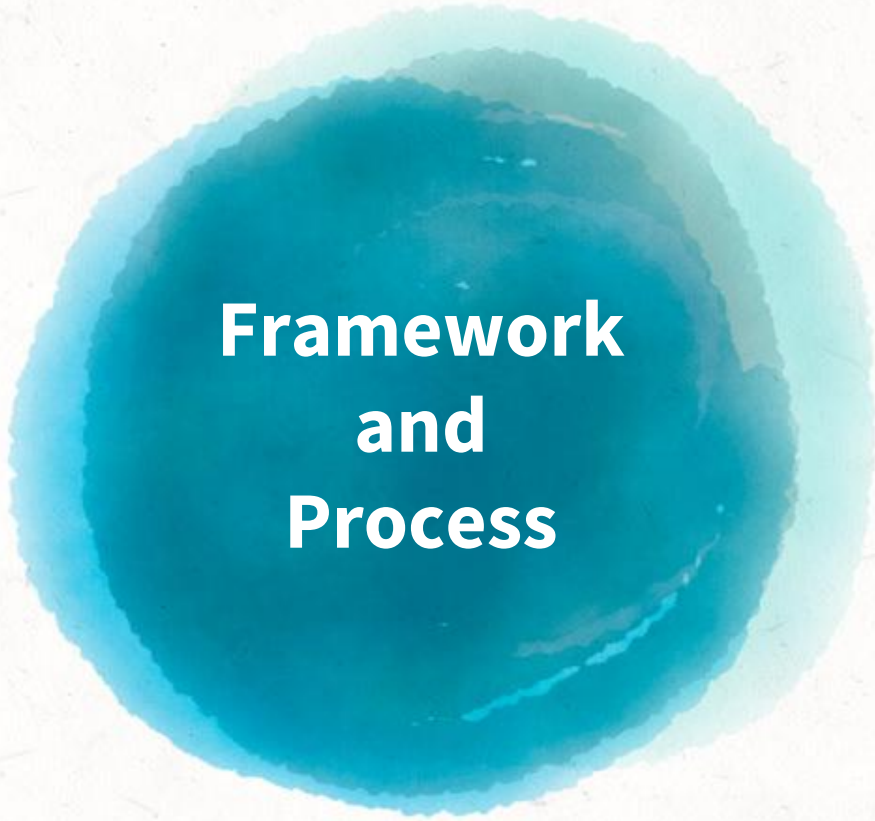
Cornerstone 4:
Leverage
Funding and
Policy

Cornerstone 3:
Transform
Teaching and
Learning

**RESEARCH BASED EQUITY
MODEL**

**EQUITY GUIDES ALL TEAM
DECISIONS**

**UTILIZES CURRENT
STAFF AND
REALLOCATION OF
RESOURCES**



**Framework
and
Process**

**SHIFTS FROM A DEFICIT
TO PROACTIVE
EDUCATION SYSTEM FOR
ALL STUDENTS**

**EQUITY NON-NEGOTIABLES AND AUDIT PROVIDE BUILT IN
ACCOUNTABILITY**

**DEVELOP AND IMPLEMENT AMONG
ADMINISTRATIVE TEAMS**



**Starting
the process ...**

**BUILDING AND TEAM
DEVELOPMENT**

**PROFESSIONAL DEVELOPMENT
AND TRAINING/SUPPORT**

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**THE WHOLE PURPOSE OF EDUCATION IS TO
TURN MIRRORS INTO WINDOWS**

Sydney D. Harris

THANKS!



**Any
questions
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